

## Message Text

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ACTION IO-14

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IO DIS ONLY FOR IO/EX CARROLL

FODAG

E.O. 11652: /A  
TAGS: FAO, APER, AORG  
SUBJECT: PERSONNEL OPPORTUNITIES IN FAO FISHERIES DIVISION

REF: (A) STATE 16233 (B) ROME 1026

1. U.S. REPRESENTATIVE TO FAO, JOHN BAKER, MET WITH FAO FISHERIES ADG WATZINGER TO DISCUSS GENERAL FISHERY POLICY AND PERSONNEL ISSUES. THIS MESSAGE DEALS WITH LATTER ISSUE.
2. WATZINGER, A NORWEGIAN FROM FISHING INDUSTRY, INDICATED THAT HE HAS BEEN APPOINTED ADG UNTIL APRIL 1979. HE HAS ALSO SAID HE WOULD STAY UNTIL 1980 IN ORDER TO ASSIST IN CHOOSING A STRONG SUCCESSOR AND STRENGTHENING FAO FISHERIES DIVISION. HOWEVER, HE ALSO HAS MADE IT CLEAR TO DG THAT HE WOULD BE WILLING TO LEAVE SOONER IF A GOOD SUCCESSOR CAN BE FOUND. HE DOES NOT EXCLUDE AN AMERICAN.
3. FAO DG HAS STATED HE WANTS TO CHOOSE FISHERIES ADG FROM DEVELOPING COUNTRY. WATZINGER DOES NOT BELIEVE HE WILL FIND ONE AND WILL HAVE TO SELECT A CANDIDATE FROM A DEVELOPED COUNTRY. AT SAME TIME WATZINGER IS STRENGTHENING FISHERIES POLICY PLANNING STAFF. (WHILE RATIONALE IS TO BETTER ASSIST LDC PLANNING,  
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STAFF CAPACITY TO SUPPORT A LESS QUALIFIED ADG MAY ALSO BE A MOTIVE).

4. WATZINGER SAID THAT KASAHARA, DIRECTOR OF FISHERY RESOURCES AND ENVIRONMENT DIVISION, WOULD BE LEAVING SOON TO TAKE A POSITION AT THE UNIVERSITY OF WASHINGTON. WATZINGER WOULD BE GLAD TO FIND A CAPABLE AMERICAN FOR THIS POSITION

AND MENTIONED BRIAN ROTHSCHILD AS A POSSIBLE CHOICE. FODAG HOPES WASHINGTON CAN CARRY AHEAD ON THIS AS THERE ARE ONLY FOUR AMERICANS IN FAO FISHERIES DIVISION AT THE MOMENT, THOUGH TWO AMERICAN BIOLOGISTS MAY SOON BE ADDED.

5. IN RESPONSE TO QUESTION, WATZINGER EXPECTED THAT HENDERSON WOULD BE PROMOTED TO D LEVEL IN EARLY 1980'S. HE WILL CONTINUE IN JOB AS SERVICE CHIEF INLAND FISHERIES AND AQUATIC SERVICES, BUT SERVICE'S TECHNICAL WORK IN AQUACULTURE WILL BE SUPERVISED BY THE UNDP AQUACULTURE DEVELOPMENT AND COORDINATION PROGRAM CHIEF, LOCATED IN ROME, WHILE THE LARGE AQUACULTURE PROGRAM IS GOING ON.

6. WATZINGER ALSO CONFIRMED THAT FAO LAW OF THE SEA EXPERT, CARROZ, WOULD BE LEAVING. CARROZ IS VERY CAPABLE AND WILL LEAVE A BIG HOLE IN FISHERIES DIVISION AND ESPECIALLY ON LEGAL MATTERS. A U.S. LAWYER, KNOWLEDGEABLE IN LAW OF THE SEA NEGOTIATIONS, MIGHT BE A VERY STRONG CANDIDATE FOR THIS POST.

7. SPEAKING GENERALLY, WATZINGER POINTED OUT THAT FAO SALARIES WERE NOT IN LINE WITH FISHING INDUSTRY, SO IT WAS HARDER AND HARDER TO FIND GOOD PEOPLE IN DEVELOPED COUNTRIES. HE NOTED IN NORWAY A CONSULTANT GETS DOLLARS 200 A DAY WHILE FAO ONLY PAYS DOLLARS 95 A DAY. ALSO, IT WAS HARD TO FIND GOOD PEOPLE WILLING TO ACCEPT HARDSHIPS IN DEVELOPING COUNTRIES. THUS DAYS OF LARGE, LONG-TERM MISSIONS WERE OVER. NOW LIMITED OFFICIAL USE

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FISHERIES DIVISION TRIES TO FIND LOCAL PEOPLE WHOM THEY CAN SUPPORT AND AID WITH SPECIFIC SHORT-TERM EXPERTS. EXPERTS FROM INDIA AND OTHER COUNTRIES WHERE FAO TRAINING PROGRAMS HAD PRODUCED A SURPLUS OF TRAINED PEOPLE WERE SOLVING THE SHORTAGE OF EXPERTS IN SOME REGIONS. GARDNER

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